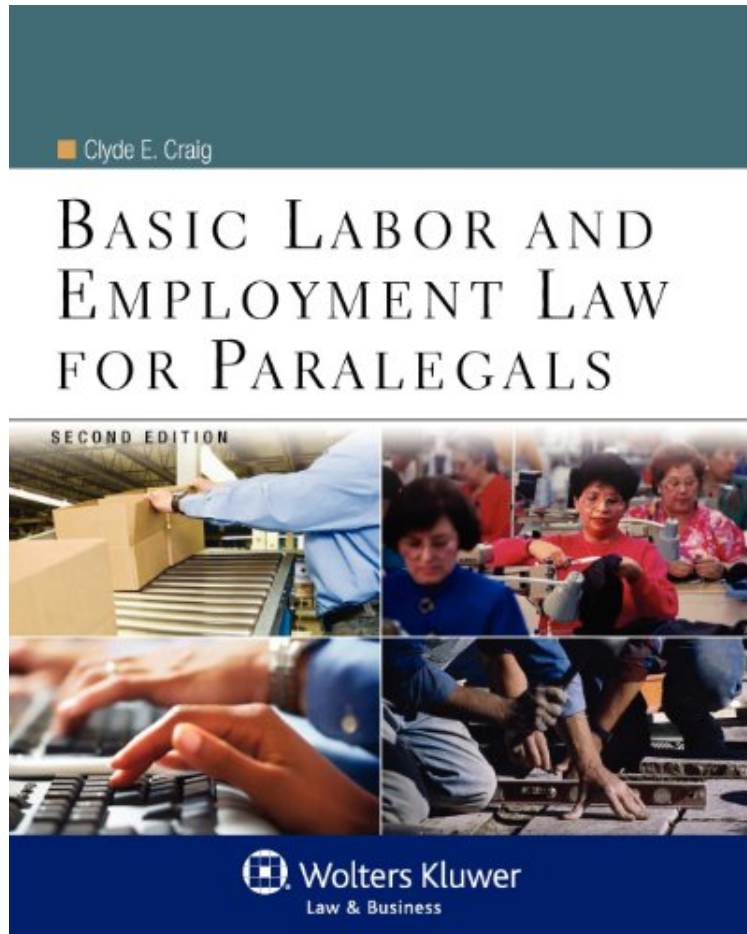


[Free] Basic Labor Employment Law for Paralegals, Second Edition (Aspen College)

## Basic Labor Employment Law for Paralegals, Second Edition (Aspen College)

*Clyde E. Craig*

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**Clyde E. Craig : Basic Labor Employment Law for Paralegals, Second Edition (Aspen College)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Basic Labor Employment Law for Paralegals, Second Edition (Aspen College):

0 of 0 people found the following review helpful. Thumbs DownBy BusyMomThis textbook was poorly laid out- The information itself was good, but the presentation was very choppy. The use of scenarios to illustrate specific points would have been far more effective if the author had not chosen to use the same four names obsessively in each and every one, which made them all run together and made them harder to remember. Also, it would have been far more effective to have the correct answer to the scenario actually follow the question portion, instead of cramming them all at the end of the chapter, so that one was constantly having to flip back and forth. That was a major annoyance, especially with the e-book version.0 of 0 people found the following review helpful. Great book.By Mr. EdThis is a

fabulous textbook, one of the best legal books I have had the pleasure using in a class. A wonderful reference and full of supportive laws, legislation, statutes and case law, 0 of 0 people found the following review helpful. Basic Labor and Employment Law By D. J. Jackson As a paralegal student currently taking a college course using this book I find it to be very informative with the following exception. There is very little discussion regarding labor and employment law in the federal and state sectors. Since the percentage of people employed in government agencies is very large compared to most other types of industries the absence of discussion of employment law in these sectors leaves out a very large portion of people. I found the numerous examples to be very effective in getting the point across, but having to turn to the back of the chapter to get the rest of the story was very annoying and hindered my ability to learn these things. I also had hoped that there would be illustrations and more actual real life examples of situations that had occurred to illustrate the point. However, the few examples of cases that had been adjudicated were quite interesting. Employment law is much more complicated than I had previously believed. Other books that I had read on the subject were dry and uninteresting, but this one was not because of how the law was shown to work through the examples. Having an understanding of the legal issues involved in working for a living should be mandatory for everyone. Unfortunately we often are not satisfactorily informed which leads to a lot of people being mistreated and fills the employment lines with the discouraged.

An effective teaching and learning text, Basic Labor and Employment Law for Paralegals covers all the essential elements in depth and breadth in a rational three part structure. "Introduction to Labor and Employment Law" examines the historical development of labor and employment law in America alongside the nature of the employment relationship. "Labor-Management Relations in the Union Setting" shows how American labor law regulates labor-management relations and includes methods of selecting collective bargaining representatives, unfair labor practices by employers and unions, economic weapons in labor disputes and the formation and administration of labor contracts. "Employment Discrimination" deals with the various forms of discrimination and the methods and procedures of pursuing employment discrimination claims. To underscore concepts and ensure student understanding, each chapter features marginal definitions, fact scenarios illustrating the concepts, and questions about specific facts for the students to consider. Answers to the fact scenarios are included at the end of each chapter. Discussion questions and exercises are provided to help students apply the concepts, and engaging case excerpts give them experience with case analysis. The Second Edition has been completely updated to include new material analyzing the Lilly Ledbetter Fair Pay Act of 2009, a federal statute amending the Civil Rights Act of 1964. Additional new material discusses the Genetic Information Nondiscrimination Act, a federal statute prohibiting employment discrimination on the basis of genetic information. Fresh case references and examples appear throughout the text. Hallmark features of Basic Labor and Employment Law for Paralegals: Covers all essential elements of United States labor and employment law in depth Divided into three sections o Introduction to Labor and Employment Law historical development of labor and employment law in America nature of the employment relationship o Labor-Management Relations in the Union Setting how labor law regulates labor-management relations methods of selecting collective bargaining representatives unfair labor practices by employers and unions economic weapons in labor disputes the formation and administration of labor contracts o Employment Discrimination various forms of employment discrimination in American law methods and procedures of pursuing employment discrimination claims Chapter pedagogy o marginal definitions o fact scenarios illustrating the concepts