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BLACKSTONE'S GUIDE TO The Equality Act 2010

Third Edition

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Includes a copy of the Act

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From Oxford University Press : Blackstone's Guide to the Equality Act 2010 (Blackstone's Guides) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Blackstone's Guide to the Equality Act 2010 (Blackstone's Guides):

0 of 0 people found the following review helpful. Yes, from the "equalities industry"...By Phillip Taylor MBE[[VIDEOID:mo29E4HIYYU5T5T]]YET ANOTHER BOOK ON THE EQUALITIES ACT 2010!An appreciation by Phillip Taylor MBE and Elizabeth Taylor of Richmond Green ChambersThis Guide will certainly

please certain Parliamentarians from the previous government (including the excellent Helena Kennedy) because it has actually now been published to compliment the new legislation which swept away over 100 previous Acts and SIs, and over 2,500 codes of practice and guidance, and has added some new duties just to remind us all about equality issues: so a job well done! Of course, many have wondered whether this consolidation of previous legislative measures after 40 years would actually be achieved as equality is easy to talk about but much more difficult to implement. However, it has worked (so far), and the complex mass of statutory provisions is now in one Act, containing significant changes to the law to expand the work of the 'equalities industry'. So, it will be interesting to see how much the implementation of this legislation will cost business! All practitioners find these Blackstone Guides invaluable for their advice because they deliver concise and accessible commentaries on the latest legislative reforms, changes and amendments to statute law and the Equality Act 2010 fits the bill nicely. The publishers, Blackstone and OUP, have seen what we need which are publications arriving soon after the legislative enactments with a serious and experienced expert analysis by leading lawyers on the scope, extent and effects of the statutes- and that is exactly what we get. In addition, the Blackstone Guides Series is always cost-effective giving us a copy of the Act plus key information needs quickly to act as the perfect companion for our main practitioner works to give us a unique additional updating service to compliment formal updates which often lack the depth we require without time-consuming legal research. The authors explain in 500 pages and 12 chapters how the Act introduces new duties on employers, service providers, and public authorities to eliminate discrimination and promote equality. Helena Kennedy sums things up nicely in the Foreword saying the Act will be a key resource for all who actively pursue a fairer society. Rightly, she admits that many of the institutional barriers which prevent people from achieving their potential in society, or taking their right place in social life, will remain intractable. The Act is an important new step towards building a society based on equality and human rights by rationalizing and modernising the law. So, the 4 expert authors, John Wadham, Anthony Robinson, David Ruebain and Susie Uppal, give us the additional tools to help us through the new maze and they do the job brilliantly. Their hope is that the Act will be recognised as a vital partner of the Human Rights Act by providing the twin columns of a modern and civilised constitutional settlement. Whether that comes to pass will have to be seen since the elections May 2010 although the change of government may have little effect in reality as the statute is already on the books: in any event, at least we have the Blackstone Guide which gives us the explanations and the directions in which society is now going.

The Equality Act 2010 was an extremely significant reform of UK discrimination law, consolidating the existing mass of statutory provisions into one statute. The Act brought new rights against discrimination and imposed new duties on employers, service providers, and public authorities, and also introduced a new socio-economic duty on public authorities to reduce the inequalities of outcome which result from socio-economic disadvantage. It defined nine protected characteristics: age, disability, combined grounds, gender reassignment, marriage and civil partnership, race, religion or belief, sex, and sexual orientation. This fully revised edition of Blackstone's Guide to the Equality Act 2010 covers all recent developments in the law relating to the Equality Act 2010. Combining the full text of the Act, as amended, with narrative from an expert team, the book is an invaluable resource for all who encounter the evolving legislation. The Blackstone's Guide Series delivers concise and accessible books covering the latest legislative changes and amendments. Published soon after enactment, they offer expert commentary by leading names on the extent, scope, and effects of the legislation, plus a full copy of the Act itself. They offer a cost-effective solution to key information needs and are the perfect companion for any practitioner needing to get up to speed with the latest changes.

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About the Author
John Wadham, Associate, Doughty Street Chambers, Anthony Robinson, Solicitor, Scott-Moncrieff Associates Ltd, David Ruebain, Chief Executive, Equality Challenge Unit, Susie Uppal, Chief Executive, Press Recognition Panel
John Wadham is a solicitor and an independent consultant for the Council of Europe, the United Nations Development Program, the Commonwealth Secretariat, and UK charities. He is also the Chair of the UK's National Preventive Mechanism (OPCAT). Previously he was the Executive Director of INTERIGHTS (the International Centre for the Legal Protection of Human Rights), General Counsel for the Equality and Human Rights Commission (EHRC). He is the co-author of the Blackstone's Guide to the Human Rights Act, Blackstone's Guide to the Freedom of Information Act, and Blackstone's Guide to the Identity Cards Act. John was previously the Director of Liberty (the human rights organization). John is an Associate Member of Doughty Street Chambers, a Visiting Senior Research Fellow at Kings College London, a Visiting Fellow at the University of Bristol, and a member of the Human Rights Committee of the Law Society. Anthony Robinson is a Consultant Solicitor with Excello Law and Scott Moncrieff Associates. He set up and is the Managing Partner of the Human Rights Equalities Consultancy. He was the Director of Casework and Litigation at the EHRC. Prior to this Anthony was the Director of Legal Services at the Commission for Racial

Equality (CRE). Anthony has had an unusually varied career. His professional interests range from human rights, equality and discrimination, public law, employment, pensions, education, inquests, data protection, freedom of information, and mediation. He has dealt with some of the most significant equality, human rights, and public law cases in his time in the two commissions. He was one of the founders of Euroneb that became Equinet (the European Network of Equality Bodies). He has published widely on these areas and is a regular conference speaker. Anthony is a CEDR TCM accredited mediator. David Ruebain is Chief Executive of the Equality Challenge Unit, a policy and research agency funded to advance equality diversity in universities in the UK and colleges in Scotland and England. Prior to that, he was a practicing solicitor for 21 years; latterly at the Equality and Human Rights Commission and before that at Levenes Solicitors. David is a member of the Advisory Group of the Office for Fair Access, an equality adviser to the FA Premier League, a member of the Rights Justice Committee of the Joseph Rowntree Charitable Trust, and a Member of the Editorial Board of Disability and Society journal. He is the winner of RADAR's People of the Year Award for Achievement in the Furtherance of Human Rights of Disabled People in the UK, 2002. In 2006, he was listed as one of 25 Most Influential Disabled People in the UK by Disability Now Magazine. In 2013, he was listed in the Disability News Service's "Influence Index" and is listed in the Disability Power List, 2014 and 2015. Susie Uppal is the Chief Executive of the Press Recognition Panel, the independent body set up to ensure that any organization which regulates the press is independent, properly funded and able to protect the public, while recognizing the important role carried out by the press. Susie is a solicitor and was previously Senior Ombudsman at The Legal Ombudsman, Director of Legal Enforcement at the Equality and Human Rights Commission and before that Head of Enforcement for the Gambling Commission. She has also conducted forensic investigations for the Solicitors Regulation Authority, served as an independent member of the Regulatory Affairs Board of the Law Society and was a Commercial Litigation solicitor in private practice for many years. In addition to leading on a number of high profile investigations, inquiries and actions in domestic courts and European courts Susie has a wealth of experience in building and leading organizations through transformational change.