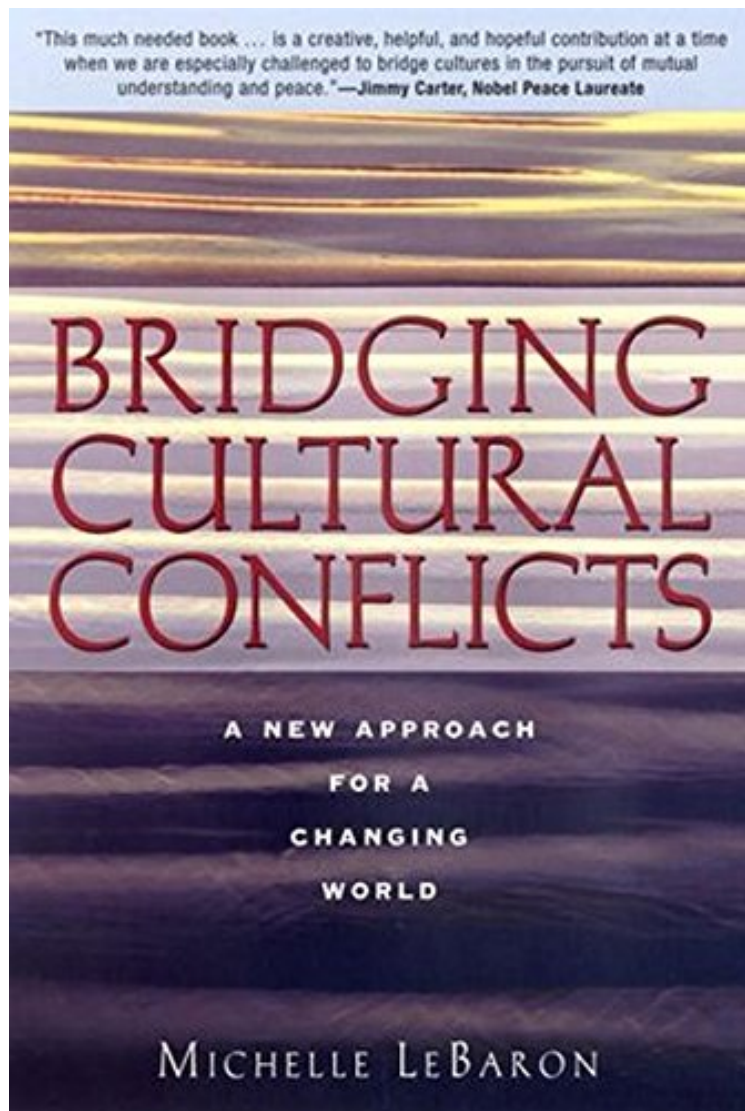


(Read download) Bridging Cultural Conflicts: A New Approach for a Changing World

# Bridging Cultural Conflicts: A New Approach for a Changing World

*Michelle LeBaron*

*ebooks / Download PDF / \*ePub / DOC / audiobook*



DOWNLOAD



+

READ ONLINE

#539476 in Books Michelle LeBaron 2003-04-21 Original language: English PDF # 1 9.35 x 1.28 x 6.341, 1.22 #File Name: 078796431X352 pages Bridging Cultural Conflicts A New Approach for a Changing World | File size: 53.Mb

**Michelle LeBaron : Bridging Cultural Conflicts: A New Approach for a Changing World** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Bridging Cultural Conflicts: A New Approach for a Changing World:

1 of 1 people found the following review helpful. Good in Some Contexts By Richard I read this book for an ADR

master's degree course in late 2012. It is full of interesting anecdotes about the author's intercultural experiences. The advice offered in this book seems well-suited to resolving religious/interfaith disputes and other conflicts where worldview is really at the heart of the problem. However, it is very relativistic and might be difficult to mesh with a lot of more evidence and logic based ADR practices like those offered by Fisher and Ury. As such, this information would probably be pretty awkward for use in domestic business or legal settings.

0 of 0 people found the following review helpful. Good but somewhat abstract wordy

By CM This was required reading on a class regarding identity, culture and conflict. The text flowed well but it was a bit abstract and wordy at times. I appreciated the concepts and it was relatively easy to read, especially when compared to other texts.

0 of 0 people found the following review helpful. Informative and great textbook

By Betty Landowski The author is a very interesting writer who explains things well, and gives examples; I would recommend this book for appropriate reading material in sociology classes as well, as psychology.

"This much needed book . . . is a creative, helpful, and hopeful contribution at a time when we are especially challenged to bridge cultures in the pursuit of mutual understanding and peace." Jimmy Carter, Nobel Peace Laureate

In our global society, challenging conflicts abound in personal, business, government, and international settings. Many of these conflicts are complicated by layers of miscommunication, cultural misunderstandings, and completely different ways of looking at the world. These conflicts cannot be solved by goodwill or sincere intentions alone. In our multicultural world, we need new tools to address gaps in communication and understanding and the conflicts that flow from them. Bridging Cultural Conflicts answers this need in groundbreaking ways that cut through complexity, replacing confusion with clarity. It introduces mindful awareness, cultural fluency, and conflict fluency as tools for decoding and moving through intercultural conflicts, and for deepening and integrating change. The book shows how fluency with culture and conflict can be learned through attention and practice, just as we would internalize a new language. As fluency is acquired, a process called dynamic engagement is presented to help prevent intercultural conflict, limit its escalation, and transform it into a learning experience. Michelle LeBaron's approach in Bridging Cultural Conflicts is human, practical, and adaptable to a wide range of interpersonal, community, organizational, and political conflicts. Drawing from her work as an attorney, mediator, scholar, and internationally acclaimed consultant, Michelle combines the dynamism of Western approaches to conflict resolution with the insight and balance of Eastern approaches. In the process, she offers a wide array of creative strategies and usable tools. As we urgently seek better ways to work and live together and to address the issues that divide us, this timely book inspires flexibility, creativity, and hope.

"This book presents the wisdom of LeBaron's years of successful work with conflicts and cultures through insights that are at once both professional and personal. With these approaches, we can transform relationships at home, in our communities, and at work." Susan Allen Nan, director, Alliance for Conflict Transformation Fairfax, Virginia

"Bridging Cultural Conflicts invites us to embrace conflict in the cultural borderlands where fear, discomfort, and unpredictability reign. This remarkable book will challenge you to develop relational capacities that go far beyond the mechanistic assumptions underlying analytical and problem-solving paradigms." Mark McCrea, mediator, Minnesota Department of Labor

"LeBaron's compassionate wisdom is required reading, especially for leaders and those seeking a vaccine for a culture glorifying guns, genocide, and fundamentalism, unifying in terror and hatred. To bridge this widening, chaotic chasm, we can learn much from her mindful perception and experience weaving the tapestry of conflict resolution, unifying in peace and grace." Daniel Bowling, RESOLVE, Inc.

"This book effectively articulates cross-cultural issues and methods for resolution of conflicts specific to these issues. It is heartwarming to read a book that can be useful immediately and connects the reader to a world of hopeful communications." Rosemary Romero, consultant, Sante Fe, New Mexico

From the Inside Flap "This much needed book . . . is a creative, helpful, and hopeful contribution at a time when we are especially challenged to bridge cultures in the pursuit of mutual understanding and peace." Jimmy Carter, Nobel Peace Laureate

In our global society, challenging conflicts abound in personal, business, government, and international settings. Many of these conflicts are complicated by layers of miscommunication, cultural misunderstandings, and completely different ways of looking at the world. These conflicts cannot be solved by goodwill or sincere intentions alone. In our multicultural world, we need new tools to address gaps in communication and understanding and the conflicts that flow from them. Bridging Cultural Conflicts answers this need in groundbreaking ways that cut through complexity, replacing confusion with clarity. It introduces mindful awareness, cultural fluency, and conflict fluency as tools for decoding and moving through intercultural conflicts, and for deepening and integrating change. The book shows how fluency with culture and conflict can be learned through attention and practice, just as we would internalize a new language. As fluency is acquired, a process called dynamic engagement is presented to help prevent intercultural conflict, limit its escalation, and transform it into a learning experience. Michelle LeBaron's approach in Bridging Cultural Conflicts is human, practical, and adaptable to a wide range of interpersonal, community, organizational, and political conflicts. Drawing from her work as an attorney, mediator, scholar, and internationally acclaimed consultant, Michelle combines the dynamism of Western approaches

to conflict resolution with the insight and balance of Eastern approaches. In the process, she offers a wide array of creative strategies and usable tools. As we urgently seek better ways to work and live together and to address the issues that divide us, this timely book inspires flexibility, creativity, and hope.

From the Back Cover "This sparkling, brilliant, easy to read book, replete with fascinating stories, is about the problems we face in trying to understand and heal cross-cultural conflicts, at all levels of society. It shows you how to bridge successfully the gap between culture and conflict and is a must read for any student of human nature." U.S. Ambassador John W. McDonald, chairman and CEO, Institute for Multi-Track Diplomacy "Twenty-first century society is global. Without becoming skillful at building bridges across cultures, our global society will not succeed. Bridging Cultural Conflicts is must reading for all of us who care about creating a positive future." Nancy J. Adler, professor of International Management, McGill University, Montreal, Canada "Bridging Cultural Conflicts is a must read for the cross-cultural sojourner. No matter if it be Japan, Zimbabwe, Peru, Holland, the Peace Corps, the Marine Corps, or your church's overseas work camp, there will come a time when you are suddenly "the stranger." Profound things happen at that juncture. It is a teachable moment. You can quit and go home, curl up in a ball, or go hang with your own people. Or you can make the leap into new realms of experience. LeBaron's primer shows you the way. Her path is cultural fluency, comfort with differences, and the search for common humanity. Follow it." Peter S. Adler, director, Center for Science and Public Policy, Keystone Center, Keystone, Colorado "Bridging Cultural Conflicts is a wonderful blend of personal experience and insight, new lenses for understanding differences, and practical approaches for working with individuals and groups when diversity may be a barrier to collaboration." Christopher Moore, partner, CDR Associates and author, *The Mediation Process: Practical Strategies for Resolving Conflict*