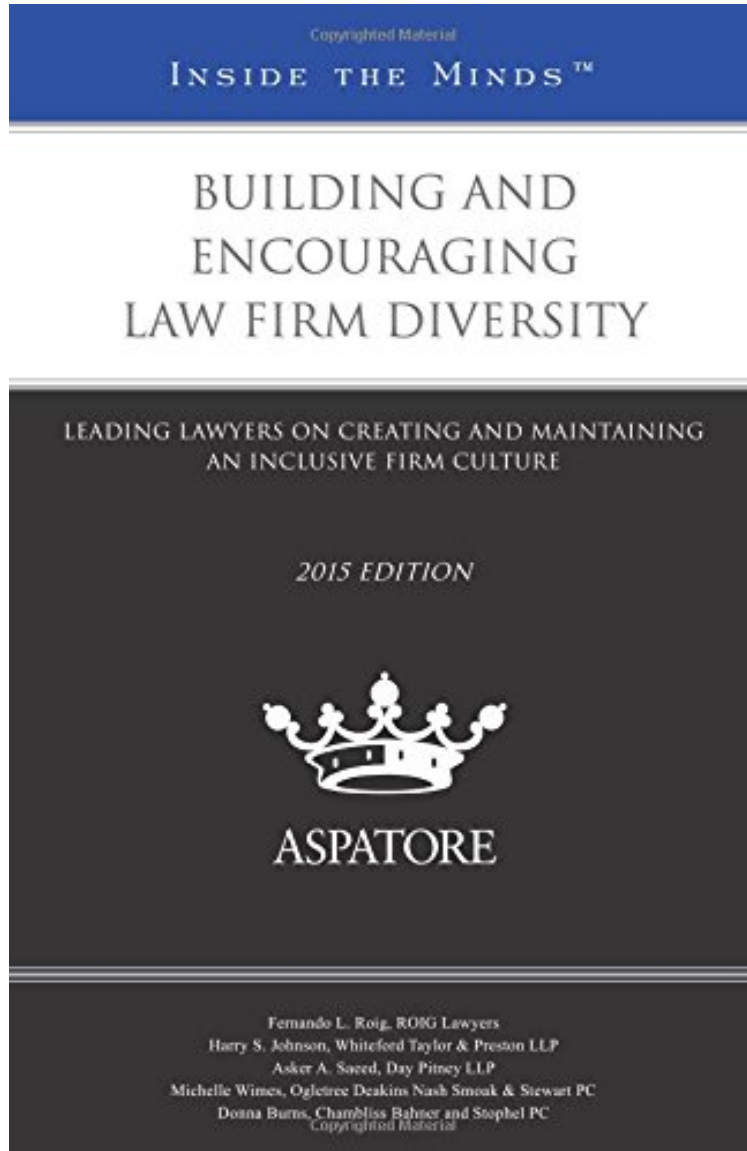


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## **Building and Encouraging Law Firm Diversity, 2015 ed:Leading Lawyers on Creating and Maintaining an Inclusive Firm Culture (Inside the Minds)**

*Fernando L. Roig, Harry S. Johnson, Asker A. Saeed, Michelle Wimes, Donna Burns*  
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before purchasing it in order to gauge whether or not it would be worth my time, and all praised *Building and Encouraging Law Firm Diversity*, 2015 ed: *Leading Lawyers on Creating and Maintaining an Inclusive Firm Culture (Inside the Minds)*:

In regards to both human resources and client relationships, diversity is becoming more of a priority for law firms in the twenty-first century. Quality employees can be of any race and gender or religion, sexuality, age, and class and they're more likely to remain with a company that recognizes and supports that fact. As different demographics become more a part of society, and as the economy becomes increasingly global, clients are also likely to come from diverse backgrounds, and to look for law firms that will understand their experience and values. Furthermore, it's not enough these days to simply make an effort for company photos. Firms have to support diversity at every level and across a number of processes, including recruitment, compensation, promotion, culture, and work-life balance. In *Building and Encouraging Law Firm Diversity*, skilled managing partners as well as directors of human resources, diversity, and development offer the benefits of their expertise. Making a firm diverse is a complex matter and requires significant effort, but increased client loyalty and employee retention are excellent returns, and this book provides valuable insights into achieving them. *Inside the Minds* provides readers with proven business and legal intelligence from leading C-Level executives and lawyers. Each chapter offers thought leadership and expert analysis on an industry, profession, or topic, providing a future-oriented perspective and proven strategies for success. Each author has been selected based on their experience and C-Level standing within the business and legal communities. Chapters include: 1. Fernando L. Roig, Founding Partner, ROIG Lawyers - "Diversity: An Essential Tool for Dealing with a Multicultural Marketplace" 2. Harry S. Johnson, Partner, Whiteford Taylor Preston LLP - "Diversity, Inclusiveness, and Firm Culture" 3. Asker A. Saeed, Director, Diversity, Day Pitney LLP - "Elements of a Robust Strategic Diversity Plan: Leadership, a Roadmap, and Buy-In" 4. Michelle Wimes, Director, Professional Development and Inclusion, Ogletree Deakins Nash Smoak Stewart PC - "Micro-Inequities, Intersectionality, Covering, Diversity, and Talent Management: Lessons from One Diverse Attorney's Experience" 5. Donna Burns, Human Resources Director, Chambliss Bahner and Stophel PC - "Establishing Diversity at a Law Firm" Appendices Include: Appendix A: The FMLA and Same-Sex Married Couples Appendix B: Visible Invisibility: Women of Color in Fortune 500 Legal Departments